



**2-51 SAFE DRIVER AWARD PROGRAM**

**Related SOP(s), Form(s), Other Resource(s), and Rescinded Special Order(s):**

A. Related SOP(s)

None

B. Form(s)

None

C. Other Resource(s)

None

D. Rescinded Special Order(s)

None

**2-51-1 Purpose**

The purpose of the Safe Driver Award Program is to provide a procedure for driving safely while operating a City-owned vehicle and to provide an incentive for driving with due care.

**2-51-2 Policy**

It is the policy of the Albuquerque Police Department (Department) to present the Safe Driver award to Department personnel who operate Department-issued vehicles without being involved in chargeable vehicle accidents.

**N/A 2-51-3 Definitions**

None

**N/A 2-51-4 Rules**

A. Issuance of the Award

1. Metro Traffic Division sworn personnel will review all eligible driver's records and provide a list of eligible drivers to Department Payroll Section personnel who shall issue the awards in March of each year.
2. Department personnel who are eligible for the Safe Driver award shall:
  - a. Drive a Department-issued vehicle; and



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- b. Be a patrolman first class (P1/c) or above, a Police Service Aide (PSA), or a Crime Scene Specialist (CSS) who has worked a full year for the Department.

**B. Qualifications for the Safe Driver Award**

1. To qualify for the one (1) year award, Department personnel shall not have had a chargeable vehicle crash during the previous full calendar year.
2. To qualify for a two (2) or more year award, Department personnel shall not have had a chargeable vehicle crash during the previous, consecutive calendar years equal in number of years for the particular award.

**C. Awards and Incentive Pay**

1. Department personnel may receive the Safe Driver award for:
  - a. One (1) to four (4) years of safe driving;
    - i. Department personnel shall receive twenty-five dollars (\$25) during one (1) pay period in March.
  - b. Five (5) to nine (9) consecutive years of safe driving;
    - i. Department personnel shall receive fifty dollars (\$50) during one (1) pay period in March.
  - c. Ten (10) to fourteen (14) consecutive years of safe driving;
    - i. Department personnel shall receive seventy-five dollars (\$75) during one (1) pay period in March.
  - d. Fifteen (15) to nineteen (19) consecutive years of safe driving; and
    - i. Department personnel shall receive one-hundred dollars (\$100) during one (1) pay period in March.
  - e. Twenty (20) or more consecutive years of safe driving.
    - i. Department personnel shall receive one-hundred-and-twenty-five dollars (\$125) during one (1) pay period in March.



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Related SOP(s), Form(s), Other Resource(s), and Rescinded Special Order(s):

A. Related SOP(s)

None

B. Form(s)

None

C. Other Resource(s)

None

D. Rescinded Special Order(s)

None

**2-51-1 \_\_\_\_\_ Purpose**

The purpose of the Safe Driver Award ~~is Program policy~~ is to provide a procedure for driving safely while operating a City-owned vehicle and to provide an incentive for driving with due care.

**2-51-2 \_\_\_\_\_ Policy**

It is the policy of the Albuquerque Police Department (Department) to present the Safe Driver ~~Award~~ award to Department personnel who operate Department-issued vehicles without being involved in chargeable vehicle accidents.

N/A

**2-51-3 \_\_\_\_\_ Definitions \_\_\_\_\_ (if applicable)**

~~None~~ The title of defined word or unit.

~~Describe terminology used.~~

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~~Describe terminology used.~~

N/A

**2-51-44 \_\_\_\_\_ Rules and Responsibilities or Procedures**

A. Issuance of the Award



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1. Metro Traffic Division sworn personnel shall review all eligible driver's records and provide a list of eligible drivers to Department Payroll Section personnel who shall issue the awards in ~~February~~ March of each year.

2. Department ~~Employees~~ personnel who are eligible for the Safe Driver's award ~~must~~ shall:

a. ~~Drive a Police Department-issued vehicle; and~~

~~1. Be a Patrolman first class (P1/c) or above, a Police Service Aide (PSA), or a Crime Scene Specialist (CSS) who has worked a full year for the Department.~~  
~~Personnel Employees eligible include Sworn personnel Patrolman first class officers P1/C (P1/c) and above, Police Service Aide (PSA), and Crime Scene Specialist (CSS) and have worked a full year.~~

b.

B. Personnel Qualifications for the Safe Driver Award

1. To qualify for the one (1) -year award, Department ~~the employee~~ personnel must shall not have had a chargeable vehicle accident-crash during the previous full calendar year.

2. To qualify for a two (2) -or -more -years award, Department ~~the employee~~ personnel must shall not have had a chargeable vehicle accident-crash during the preceding previous, consecutive calendar years equal in number of years for to the particular award.

C. Consistency (?) Awards and Incentive Pay?

1. Department personnel may receive ~~The~~ the Safe Driver awards for for:

a. ~~One (1), two (2), three (3), or to (1), two (2), three (3), and four (4)~~ years of safe driving;

~~1. Department personnel shall be in the form of receive an increase upgrade in their salary for amounting to an additional twenty-five dollars (\$25) for during one (1) pay period in March February.~~

b. ~~The award for Five (5) through to nine (9) consecutive years consecutive years of safe driving;~~

~~2. Department personnel shall be in the form of receive an upgrade increase in their salary for amounting to an additional fifty dollars (\$50) for during one (1) pay period in March February.~~

c. ~~The award of Ten (10) through to fourteen (14) consecutive years of safe driving;~~

~~3. Department personnel shall be in the form of receive an upgrade increase in their salary amounting to an additional for seventy-five dollars (\$75) for one during one (1) pay period in March February.~~



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- d. ~~The award for fifteen (15) through~~ to nineteen (19) consecutive years of safe driving; and
- 4.i. ~~Department personnel shall receive an increase in their be in the form of an upgrade in salary amounting to an additional for one-hundred dollars (\$100) for during one (1) pay period in March February.~~  
Department personnel shall receive an increase in their be in the form of an upgrade in salary amounting to an additional for one-hundred dollars (\$100) for during one (1) pay period in March February.
- e. ~~The award for twenty (20) or more consecutive years of safe driving.~~
- 5.i. ~~Department personnel shall be in the form of an upgrade receive an increase in their in salary amounting to an additional for one-hundred-and-twenty-five dollars (\$125) for during one (1) pay period in March February.~~  
Department personnel shall be in the form of an upgrade receive an increase in their in salary amounting to an additional for one-hundred-and-twenty-five dollars (\$125) for during one (1) pay period in March February.

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